Annan Rugby Code of Conduct – Volunteers & Supporters

Purpose

This Code of Conduct outlines the expected standards of behaviour for all volunteers and supporters at Annan Rugby Club. It aims to ensure a positive, respectful, and inclusive environment for players, officials, visitors, and the wider community.

Scope

This Code applies to all non-playing individuals representing or supporting the club in any capacity, including but not limited to:

- Coaches and team managers
- Committee members and club officials
- Parents, carers, and supporters
- Event and match-day volunteers

Conduct Expectations

All volunteers and supporters are expected to:

1. Promote Fair Play & Respect
   - Encourage and model sportsmanship, honesty, and respect for players, referees, and opposition teams.
   - Never engage in abusive, aggressive, or discriminatory language or behaviour.
2. Support Safe Participation
   - Follow all club safeguarding, health and safety, and welfare guidelines.
   - Immediately report concerns about a child, vulnerable adult, or another member's wellbeing to the Club Welfare Officer.
3. Communicate Constructively
   - Address issues constructively and through appropriate channels (not during or immediately after matches or training).
   - Respect the decisions of match officials and coaching staff.
4. Act in the Club's Best Interest
   - Represent the club positively in public, on social media, and at events.
   - Refrain from behaviours that could damage the club's reputation or cause division among members.
5. Abide by Club Policies
   - Follow the Membership Policy, Disciplinary Procedure, and any specific club rules or instructions provided by the board or coaching staff.

Breach of Code

Breaches of this Code may result in:

- A verbal or written warning
- Suspension from matches, events, or roles
- Removal from volunteer position or restriction from club premises

Repeated or serious breaches may result in expulsion, following the club's disciplinary procedure.