

Annan Rugby Coaches' Code of Conduct

As a coach at Annan Rugby Football Club, you are entrusted with the responsibility of fostering the development, enjoyment, and safety of all players. Your actions and attitudes significantly influence the club's culture and the players' experiences. This Code of Conduct outlines the standards and behaviours expected from all coaches.

1. Respect and Integrity

- Treat all players, officials, spectators, and fellow coaches with respect and dignity, regardless of background, ability, or role.
- Promote fair play and uphold the spirit of the game, both in victory and defeat.

2. Player Development and Welfare

- Prioritise the safety, well-being, and holistic development of every player.
- Encourage enjoyment, teamwork, and skill development over a win-at-all-costs mentality.
- Be attentive to players' needs, including their physical and emotional well-being, and act upon any concerns appropriately.

3. Professionalism and Role Modelling

- Exhibit exemplary behaviour at all times, serving as a positive role model on and off the field.
- Maintain appropriate boundaries with players and avoid any behaviour that could be misinterpreted.
- Refrain from any form of abusive, threatening, or intimidating behaviour.

4. Coaching Standards and Development

- Commit to continuous improvement by seeking opportunities for personal and professional development.
- Stay informed about the latest coaching techniques, rules, and best practices.
- Encourage a healthy environment where enjoyment and teamwork are the priority.

5. Communication and Collaboration

- Foster open, honest, and respectful communication with players, parents, officials, and fellow coaches.
- Encourage feedback and be receptive to constructive criticism.
- Collaborate with club members to create a positive and welcoming environment.

6. Compliance with Policies and Regulations

- Adhere to all club policies, procedures, and guidelines, including those related to safeguarding, child protection and GDPR.
- Ensure that all activities are conducted within the laws and spirit of the game.
- Take ownership in ensuring that you are up to date with all club rules, policies, and procedures, and are in keeping with the values of the club.
- Complete all necessary administrative duties to include:

- Injury reporting on SCRUMS within 24 hours of the incident occurring
- Submission of team sheets to both the referee and opposition, 30 minutes prior to kick off for all senior fixtures
- Submission of team sheets on SCRUMS within 24 hours for all aged 12+ fixtures
- Submission of team sheets for youth competitions, where required within the timeframe specified.

7. Commitment to Inclusivity

- Promote an inclusive environment where diversity is valued, and discrimination is not tolerated.
- Challenge and report any discriminatory or inappropriate behaviour.

8. Conflict Resolution

- Address conflicts or issues promptly, fairly, and transparently, seeking support from club management when necessary.

9. Representation of the Club

- Represent Annan Rugby Football Club positively in all interactions, both within and outside the rugby community.
- Uphold the club's reputation through actions that reflect its values and standards.

10. Commitment to Core Values

- Embrace and promote the core values of rugby: teamwork, respect, enjoyment, discipline, and sportsmanship.